

## Work Health and Safety Policy

### OUR COMMITMENT

Ken Hall Plumbers is committed to taking all responsible measures necessary to prevent incidents and injuries to workers and other persons who may be affected due to the Company's workplace activities. The Management of Ken Hall Plumbers considers that the health and safety of the workers and customers is of primary importance and is ranked equally with all other activities of the Company.

### OUR AIMS AND OBJECTIVES

Ken Hall Plumbers aims to provide a healthy and safe workplace and will comply with all Work Health and Safety legal requirements to provide the following:

- A safe and healthy working environment for all its workers (including employees, contractors, subcontractors, customers and visitors).
- Safe systems of work, maintenance of plant and materials in a safe condition.
- The necessary information, instruction, training and supervision to make sure that each worker is safe from injury and risks to health.
- Effective ways of consulting with the workforce and their representatives on all health and safety issues.
- Effective ways of reporting, recording, and investigating all injuries, work-related illness and 'near misses' in the workplace.
- A regular review of systems and procedures to strive for ongoing improvement in health and safety performance.
- Provision of adequate personal protective equipment and appropriate medical, health and first aid service.
- Implementation of measurable objectives and targets to ensure continued improvement of WHS performance, aimed at elimination of work-related injury and illness.

### RESPONSIBILITIES

All workers and other personnel whilst executing work related activities under the control of Ken Hall Plumbers shall cooperate, in the proper execution of this policy at all times and ensure that their own work conforms, wherever practical and that the work is carried out without risk to themselves or others.

The Work Health & Safety Policy Statement is to be prominently displayed at the Company's premises and also brought to the attention of each worker and wherever necessary to customers and visitors.

Signed: \_\_\_\_\_

  
General Manager

Date: \_\_\_\_\_

20.08.2021